



**26th MEETING OF THE EXPERT
COMMITTEE OF THE
CONFERENCE OF GENERAL-
DIRECTORS OF CUSTOMS**

Theme: Accelerating the digital transformation of customs by developing a data culture and a high-performance ecosystem

Brazzaville, May 24th 2022

**PRESENTATION OF THE PILOT PROGRAM FOR THE ESTABLISHMENT OF A REGIONAL
NETWORK OF CHAMPIONS FOR CUSTOMS HUMAN CAPITAL MANAGEMENT MODERNISATION
(RNCC-HCMM)**

(Agenda item 6.a)

SUMMARY

Purpose of the document

The current document developed by the WCO to support its Members reinforces HRM modernisation initiatives at the Customs administration level and complements the existing set of tools and instruments in this field. It aims to eventually create a global network of champions of Customs human capital management modernisation. Also, it will undoubtedly allow for a successful implementation of a transparent, modern and competency-based HR system.

It is a voluntary programme composed of different activities and aims at the dynamisation and effective implementation of HRM modernisation at the level of customs administrations, through a regional and global approach aiming at the sharing of experiences and oriented towards results with a general objective, followed by specific objectives and expected results.

Required actions of the expert's committee:

The expert's committee is invited to:

- To take note of the path to follow in the field of Modernisation of Customs Human Capital Management;
- Provide guidance to the expert for the effective implementation of this competence-based human resource management policy.